

TO: Regular Office Personnel

FROM: Cathy Repp, Benefits Coordinator (Ph. 253-841-8615)

DATE: 2018-19 School Year

RE: Benefits Synopsis

This sheet shows the benefits for which you are eligible as a regular, contracted employee with the Puyallup School District. It is for your information only and does not constitute an agreement to provide you with benefits.

IF YOU WORK AT LEAST 4 HOURS/DAY, IT IS YOUR RESPONSIBILITY TO SIGN-UP FOR A NEW HIRE BENEFITS INFORMATIONAL MEETING. Please do so by emailing Cathy Repp at reppgc@puyallup.k12.wa.us. You must apply for benefits within 30 days of your eligibility date/increase of hours or you will be unable to participate until open enrollment next year. If possible, please be prepared to make a decision about your benefits at that meeting.

The following is a **MANDATORY BENEFIT** for regular office personnel that work at least 4.0 hours per day:

Delta Dental or Willamette Dental Service - family coverage. No orthodontia coverage is included with either plan.

The following are **MANDATORY BENEFITS** for regular office personnel that work at least 2.0 hours per day:

Cigna Long Term Disability Insurance - pays 60% of gross monthly salary beginning with the ninety-first day of an illness or injury.

Cigna Life Insurance - \$50,000 term policy.

Vision Service Plan - Comprehensive vision coverage for the entire family.

(See other side for Optional Benefits)

The following are **OPTIONAL BENEFITS** for office personnel that work at least 4.0 hours per day:

Medical – Kaiser Permanente:

Select HMO Plan

Point of Service Plans

- **QHDHP plan which is a high deductible plan with a health savings account**
- **2500 PPO**
- **750 PPO**
- **350 PPO**

Short Term Disability Insurance - This is insurance coverage designed to help you meet expenses during any serious illness or injury. This is an out-of-pocket expense, and the cost depends on the amount of coverage chosen. A maximum of 66.6% of your gross monthly salary can be insured. This plan will begin paying on the seventh day of an illness and the first day of an injury. The employee is responsible for the cost of the premiums for this policy, and if chosen, will be deducted from the employee's paycheck.

Cigna Voluntary Life Insurance - This is an optional term life insurance policy. Premiums will be deducted from the employee's paycheck.

Voluntary Vision Hardware – This program can add additional vision hardware benefit coverage above the level found in the base vision program. Premiums are deducted from the employee's paycheck.

Long Term Care - This is an insurance coverage that pays for professional treatment at home or in a nursing home. Premiums are deducted from the employee's paycheck.

Available to all employees:

EAP – Pacific Employee Assistance Program – A confidential counseling and referral service. Brochure is available on the district's benefit website.